

SAFE TIME

Cover Me



by
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WELCOME back to a brand new year! I will be spending a part of it discussing the Occupational Safety and Health Act 1994 (Act 514). This will provide us with the foundation for other topics in the future. The discussions will not be a detailed legal discourse, but rather an overview of what the Act requires. You should check with your Safety Officer or the Department of Occupational Safety and Health if you have a specific query – be sure to give the background information so that a proper answer can be provided.

Before we start, let us get a copy of the Act: http://www.dosh.gov.my/doshV2/index.php?option=com_phocadownload&view=category&id=2&Itemid=98&lang=en

Now for the multi-billion ringgit question: Is the work I am doing covered under Act 514? In order to answer this question, have a look at Subsection 1 (2) and the First Schedule in Act 514.

The First Schedule lists out the “industries” that the Act applies to and they are:

- a) Manufacturing
- b) Mining and Quarrying
- c) Construction
- d) Agriculture, Forestry and Fishing
- e) Utilities:
 - i) Electricity;
 - ii) Gas;
 - iii) Water; and
 - iv) Sanitary Services
- f) Transport, Storage and Communication
- g) Wholesale and Retail Trades
- h) Hotels and Restaurants

- i) Finance, Insurance, Real Estate and Business Services
- j) Public Services and Statutory Authorities

Looking at the list, it seems like all and sundry..... except that the Act [Subsection 1 (3)] does not cover work on board ships under the Merchant Shipping Ordinance 1952, Merchant Shipping Ordinance 1960 of Sabah or Sarawak and the armed forces.

Engineers work across all the above industries and it is good to know that we are protected under the Act. As employees, we still have responsibilities under the Act. If you are in the privileged position of being an employer, then you need to understand the obligations between yourself and your employees.

If you are not covered under the Act [except those in Subsection 1 (3)], share with us your special exemption via email at: pub@iem.org.my.

We can do something about our children's safety. Let us start by talking to them on this subject in a simpler way. Create the awareness early on. If you require a simple leaflet (a public program by another company) on Safety Awareness for Schools, email your request to pub@iem.org.my. ■

Did you know that the Department of Occupational Safety and Health Malaysia has prepared a set of leaflets for the various industries listed above? The leaflets can be obtained from the various DOSH offices. Wishing you a Happy, Safe, Prosperous and Healthy New Lunar Year 2011!

Answer for 1Sudoku published on page 22 of this issue.

8	9	7	2	4	1	6	5	3
2	1	5	3	6	8	9	4	7
4	6	3	7	5	9	1	2	8
3	7	1	8	9	5	2	6	4
6	8	2	4	1	3	7	9	5
5	4	9	6	2	7	8	3	1
7	2	6	5	8	4	3	1	9
9	5	8	1	3	6	4	7	2
1	3	4	9	7	2	5	8	6

IMPORTANT NOTICES

IEM TALKS

- IEM members will be charged RM10.00 as administrative fee
- IEM members who fail to show their membership card will be charged RM30.00 (RM10.00 administrative fee + RM20.00 registration fee)
- The fees charged will be used to pay for overhead costs, building maintenance expenses as well as to support the purchase of the new building
- All contributions will be highly appreciated by IEM
- Students can attend the talks for free

CPD POINTS

- Flyers for endorsement must be submitted before **6.00 p.m./9.30 a.m.** or within half an hour from the time the activity is to commence
- No submission for CPD will be accepted after that
- Late comers are allowed to enter the hall and attend the activity subject to fulfilling the administrative requirements and conditions

Thank you.

By the Executive Committee of the IEM Council